

**E. Jane Butcher** BA, LLB**Barrister**

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## About Jane

Jane is a civil litigator with over 10 years' experience working with entities and individuals to provide practical, insightful and strategic litigation advice.

Jane has appeared at every level of court in Alberta, as well as the Federal Court of Canada. She also has experience with various regulators, including the College of Physicians & Surgeons, the Law Society of Alberta, the Alberta Securities Commission, the Veterinary Association, the Human Rights Commission and other administrative and regulatory bodies. Jane's broad range of experience as a litigator has given her a strong foundation to obtain relief inside and outside of the courtroom.

Jane has extensive experience in employment law matters and regularly advises both employers and employees on agreements, policies, privacy matters, restrictive covenants, termination, severance, transactions and wrongful dismissal claims.

Jane works with clients, opposing counsel and the Courts to resolve matters in a timely and effective way, allowing her clients to get on with their lives and businesses. She is perceptive, persuasive and diligent in her knowledge of the facts and the law.

## Education

University of Calgary, Bachelor of Laws (LLB)

- *Bishop & McKenzie Centennial Prize for Advanced Civil Procedure*

University of King's College and Dalhousie University, Bachelor of Arts (BA)

- *Combined Honours in Contemporary Studies and English*
- *King's President's List*

## Bar Admissions

Alberta, 2011

## Practice Areas

Corporate & Commercial Litigation

Employment & Labour Law

## **Select Experience**

- Bringing and opposing oppression and winding up applications, and negotiating the dissolution of partnerships and corporations.
- Resolving land disputes, including adverse possession claims, arranging delivery of telecommunications and municipal services, and issues surrounding rights of way and easements.
- Negotiating and resolving complex estates and family trusts cases.
- Prosecuting and defending construction cases for homeowners, condominium boards, architects, engineers, developers, interior designers, landscapers, general contractors and others.
- Commencing and defending professional negligence cases against accountants and lawyers, including complex cross-border tax cases.
- Successfully overturning the College of Physicians & Surgeons' decision to suspend a physician.
- Establishing the standard of review on an appeal from a Master.
- Acting for a vendor where a purchaser failed to complete a purchase contract.
- Advising management on a wide range of employment law and policy matters, including navigating changes to employment standards during the COVID-19 pandemic.
- Drafting agreements for the strategic transition of employees with the sale of a business.
- Negotiating severance for both employers and employees.
- Dealing with human rights complaints.
- Addressing bullying in medicine, particularly for female health care workers.
- Representing individuals in disputes with life and disability insurers.
- Prosecuting and defending defamation cases.

## **Professional & Community Activities**

- Member, Law Society of Alberta
- Member, Canadian Bar Association
- Member, Association of Women Lawyers